



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON, DC

15 DEC 005

MEMORANDUM FOR ALMAJCOM-FOA-DRU/CC

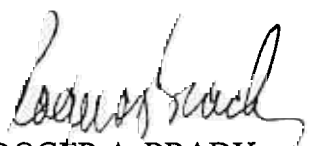
FROM: AF/DP

SUBJECT: Developmental Education

Developmental Education (DE) is a critical component of the force development construct and represents a large investment in the continuum of our Airmen's growth. DE is a deliberate process for developing our future leaders through traditional military education, advanced academic degrees or experiential assignments with industry or academic institutions. It's designed to provide the Airmen with the right learning program across the tactical, operational, and strategic level for future utilization based on career field and Air Force needs.

Based on the demonstrated potential for further development, many officers are "selected" for in-residence DE via their promotion board. As "selects", the Air Force has committed to ensure they attend DE no later than their last year of eligibility. Therefore, "selects" are not required to enroll in or complete the distance learning DE (correspondence, seminar, etc.) while waiting for in-residence class attendance. "Candidates," or those not selected for in-residence DE by their promotion board, are encouraged to complete distance learning DE due to limited opportunities to attend in residence.

The Force Development team is dedicated to serving our people and the Air Force. To maximize time and minimize PERSTEMPO, supervisors, commanders, and senior raters need to change their mindset that "practice bleeding" makes an officer better. Our future leaders will receive the right level of developmental education at the right time.


ROGER A. BRADY
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